



**WOMEN AND GENDER EQUITY ADVISORY COMMITTEE  
DRAFT MINUTES  
September 19, 2024**

PRESENT:                   Jacquie Gahagan, Chair  
                              Councillor Becky Kent  
                              Sonia Ikheloa  
                              Liz Fraser  
                              Doreen Redmond  
                              Cheryl Copage-Gehue  
                              Sherryl Murphy  
                              Zoey Zhou

REGRETS:                 Councillor Pam Lovelace  
                              Hannah Jackson, Vice Chair  
                              Rhiannon Makohoniuk

STAFF:                    Carla John, Advisor Diversity & Inclusion, Office of Diversity & Inclusion  
                              Baylee Brown, Coordinator 2SLGBTQ+/Gender Equity, Community  
                              Engagement and Research, Office of Diversity & Inclusion  
                              Amy Brierley, Social Policy Strategist, Programming & Partnerships  
                              Elizabeth Macdonald, Legislative Assistant

*These minutes are considered draft and will require approval by Women and Gender Equity Advisory Committee at a future meeting.*

*The following does not represent a verbatim record of the proceedings of this meeting.*

*The agenda, reports, supporting documents, and information items circulated are online at [halifax.ca](http://halifax.ca).*

*The meeting was called to order at 4:32 p.m., the Committee adjourned at 5:55 p.m.*

## **1. CALL TO ORDER AND LAND ACKNOWLEDGEMENT**

The Chair called the meeting to order at 4:32 p.m. and acknowledged that the meeting took place in the traditional and ancestral territory of the Mi'kmaq people, and that we are all treaty people.

## **2. APPROVAL OF MINUTES – August 28, 2024**

MOVED by Sherryll Murphy, seconded by Cheryl Copage-Gehue

**THAT the minutes of August 28, 2024 be approved as circulated.**

**MOTION PUT AND PASSED.**

## **3. APPROVAL OF THE ORDER OF BUSINESS AND APPROVAL OF ADDITIONS AND DELETIONS**

Additions:

- Item 10.1 – Letter re: GBA+ Training for Mayor and Regional Council

Deletions: None

MOVED by Doreen Redmond, seconded by Councillor Kent

**THAT the agenda be approved as amended.**

**MOTION PUT AND PASSED.**

Later in the meeting, as provided for in section 37 (1) of Administrative Order One, *Respecting the Procedures of the Council*, Liz Fraser requested that Item 10.1 – Letter re: GBA+ Training for Mayor and Regional Council be considered prior to item 9.1.1.

## **4. BUSINESS ARISING OUT OF THE MINUTES - NONE**

## **5. CALL FOR DECLARATION OF CONFLICT OF INTERESTS – NONE**

## **6. CONSIDERATION OF DEFERRED BUSINESS – NONE**

## **7. CORRESPONDENCE, PETITIONS & DELEGATIONS**

### **7.1 Correspondence – None**

### **7.2 Petitions – None**

### **7.3 Presentation**

#### **7.3.1 Overview of Affordable Housing in HRM – Ren Thomas**

The following was before the Committee:

- Presentation dated September 19, 2024

Ren Thomas, Associate Professor, School of Planning, Dalhousie University gave a presentation and responded to questions of clarification from the Committee.

Elizabeth Macdonald, Legislative Assistant responded to questions of clarification from the Committee and noted the Committee was slated to receive a presentation from Halifax Regional Municipality's Planning & Development staff regarding housing at a future meeting.

## **8. INFORMATION ITEMS BROUGHT FORWARD – NONE**

## **9. REPORTS/DISCUSSION**

### **9.1 STAFF**

#### **9.1.1 Update re: Proposed Amendments to Administrative Order 2019-004-GOV, Respecting the Women's Advisory Committee - Change to Terms of Reference**

The following was before the Committee:

- Staff report to Regional Council dated August 26, 2024

Carla John, Advisor Diversity & Inclusion, Office of Diversity & Inclusion provided an update regarding the staff report that went before Regional Council at the September 10, 2024 meeting.

## **10. ADDED ITEMS**

### **10.1 Letter re: GBA+ Training for Mayor and Regional Council**

The following was before the Committee:

- Request for Consideration form from Jacquie Gahagan

Jacquie Gahagan stepped down from the Chair and Sherryll Murphy assumed the Chair.

MOVED by Jacquie Gahagan, seconded by Doreen Redmond

**THAT the Chair of the Women and Gender Equity Advisory Committee write a letter on the Committee's behalf to encourage the newly elected Mayor and Regional Council to participate in the Federal Government's Gender-Based Analysis (GBA+) training provided by HRM.**

Baylee Brown, Coordinator 2SLGBTQ+/Gender Equity, Community Engagement and Research, Office of Diversity & Inclusion, Amy Brierley, Social Policy Strategist, Programming & Partnerships and Elizabeth Macdonald, Legislative Assistant responded to questions of clarification from the Committee.

MOVED by Jacquie Gahagan, seconded by Liz Fraser

**THAT the motion be amended to remove "Federal Government" and "provided by HRM".**

**MOTION TO AMEND PUT AND PASSED.**

The motion as amended now read:

MOVED by Jacquie Gahagan, seconded by Doreen Redmond

**THAT the Chair of the Women and Gender Equity Advisory Committee write a letter on the Committee's behalf to encourage the newly elected Mayor and Regional Council to participate in the Gender-Based Analysis (GBA+) training.**

**MOTION AS AMENDED PUT AND PASSED.**

Jacquie Gahagan resumed the Chair.

## **12. DATE OF NEXT MEETING – October 17, 2024**

## **13. ADJOURNMENT**

The meeting adjourned at 5:55 p.m.

*These minutes are considered draft and will require approval by the Women and Gender Equity Advisory Committee at a future meeting.*

**Women and Gender Equity Advisory Committee**

**Draft Minutes**

**September 19, 2024**

Elizabeth Macdonald  
Legislative Assistant