



BOARD OF POLICE COMMISSIONERS for the HALIFAX REGIONAL MUNICIPALITY

MINUTES October 2, 2024

PRESENT: Commissioner Becky Kent, Chair
Commissioner Gavin Giles, Vice Chair
Commissioner Lindell Smith
Commissioner Lisa Blackburn
Commissioner Greg O'Malley

REGRETS: Commissioner Yemi Akindoju

STAFF: Cathie O'Toole, Chief Administrative Officer
Martin Ward, K.C., General Counsel
Andrea Lovasi-Wood, Legislative Assistant
Jamie D'Angelo, Legislative Assistant

The following does not represent a verbatim record of the proceedings of this meeting.

The agenda, reports, supporting documents, and information items circulated are online at halifax.ca.

The meeting was called to order at 1:00 p.m., the Board adjourned at 2:31 p.m.

1. CALL TO ORDER AND LAND ACKNOWLEDGEMENT

The Chair called the meeting to order at 1:00 p.m. and acknowledged that the meeting took place in the traditional and ancestral territory of the Mi'kmaq people, and that we are all treaty people.

1.1 Presentation for Commissioner Smith, Commissioner Blackburn, and former Commissioner Thomas

Commissioner Smith and Commissioner Blackburn spoke to their time with the Board and acknowledged all the work accomplished by the Board.

Chief Don MacLean, Halifax Regional Police (HRP), Chief Superintendent Jeffrey Christie, Halifax Regional Detachment Royal Canadian Mounted Police (RCMP HRD) and the Chair recognized Commissioner Blackburn and Commissioner Smith's time with the Board.

Chief Superintendent Christie, RCMP HRD spoke to their upcoming retirement and their time with RCMP.

Cathie O'Toole, Chief Administrative Officer recognized Chief Superintendent Christie's work with RCMP HRD and the Board.

2. COMMUNITY ANNOUNCEMENTS

Councillors noted special community announcements and acknowledgements.

3. APPROVAL OF MINUTES – September 4, 2024

MOVED by Commissioner Smith, seconded by Commissioner Giles

THAT the minutes of September 4, 2024 be approved as circulated.

MOTION PUT AND PASSED.

4. APPROVAL OF THE ORDER OF BUSINESS AND APPROVAL OF ADDITIONS AND DELETIONS

Additions: None

Deletions: None

MOVED by Commissioner Smith, seconded by Commissioner Blackburn

THAT the agenda be approved as presented.

MOTION PUT AND PASSED.

5. BUSINESS ARISING OUT OF THE MINUTES – NONE

6. CALL FOR DECLARATION OF CONFLICT OF INTERESTS – NONE

7. CONSIDERATION OF DEFERRED BUSINESS

7.1 Off Duty and Extra Duty Employment Policy – August 7, 2024 and September 4, 2024

The following was before the Board:

- Staff report dated July 18, 2024, revised September 19, 2024

- Extracts from the August 7, 2024 Board of Police Commissioners minutes and September 4, 2024 Board of Police Commissioners draft minutes.

The following motion was on the floor from the August 7, 2024 meeting:

MOVED by Commissioner Giles, seconded by Commissioner Blackburn

THAT the Board of Police Commissioners for the Halifax Regional Municipality:

- 1. Adopt in principle, subject to a period of public comment, the revised extra duty and off duty policies for inclusion in the Board of Police Commissioners' Policy Manual, as outlined in Attachment 1 of the staff report dated July 18, 2024; and**
- 2. Recommend that Regional Council request the Mayor to write a letter to the Minister of Justice to consider the appointment of trained municipal staff as Special Constables to provide traffic direction at special events.**

Josh Bates, Policing Policy Strategist spoke to amendments made to Attachments 1 and 2 of the staff report dated July 18, 2024, revised September 19, 2024 and responded to questions of clarification from the Board.

Commissioner Giles proposed that part 1 of the motion be modified to include Attachments 1 and 2 of the staff report dated July 18, 2024, revised September 19, 2024 and to add a new part 2 to the motion to direct the Chief of Halifax Regional Police to develop and implement a communication plan. As provided for in section 50(2) of Administrative Policy One, *Respecting the Procedures of the Board of Police Commissioners*, the amendment was accepted as friendly.

The motion now read:

THAT the Board of Police Commissioners for the Halifax Regional Municipality:

- 1. Adopt in principle, subject to a period of public comment, the revised extra duty and off duty policies for inclusion in the Board of Police Commissioners' Policy Manual, as outlined in Attachments 1 and 2 of the staff report dated July 18, 2024, revised September 19, 2024;**
- 2. Direct the Chief of Halifax Regional Police to develop and implement a communication plan to help address the public's understanding around the role of extra duty officers policing private entities, including the fact that the cost of extra duty deployment is borne by the private company or organization requesting the service; and**
- 3. Recommend that Regional Council request the Mayor to write a letter to the Minister of Justice to consider the appointment of trained municipal staff as Special Constables to provide traffic direction at special events.**

MOTION PUT AND PASSED.

As provided for in section 81 of Administrative Policy One, *Respecting the Procedures of the Board of Police Commissioners*, the motion was separated for voting purposes.

MOVED by Commissioner Giles, seconded by Commissioner Blackburn

THAT the Board of Police Commissioners for the Halifax Regional Municipality:

1. **Adopt in principle, subject to a period of public comment, the revised extra duty and off duty policies for inclusion in the Board of Police Commissioners' Policy Manual, as outlined in Attachments 1 and 2 of the staff report dated July 18, 2024, revised September 19, 2024.**

MOTION PUT AND PASSED.

Martin Ward, K.C., General Counsel and Chief Don MacLean, Halifax Regional Police (HRP) responded to questions of clarification from the Board. Chief MacLean told the Board a communication plan to inform the public about the role of extra duty officers would be developed. MacLean confirmed that the communication plan would come after the completion of HRP's extra-duty and off-duty policy.

MOVED by Commissioner Giles, seconded by Commissioner Blackburn

THAT the Board of Police Commissioners for the Halifax Regional Municipality:

2. **Direct the Chief of Halifax Regional Police to develop and implement a communication plan to help address the public's understanding around the role of extra duty officers policing private entities, including the fact that the cost of extra duty deployment is borne by the private company or organization requesting the service**

MOTION PUT AND PASSED.

MOVED by Commissioner Giles, seconded by Commissioner Blackburn

THAT the Board of Police Commissioners for the Halifax Regional Municipality:

3. **Recommend that Regional Council request the Mayor to write a letter to the Minister of Justice to consider the appointment of trained municipal staff as Special Constables to provide traffic direction at special events.**

MOTION PUT AND PASSED.

7.2 Commissioner Kent – Summary of 2024 Canadian Association of Police Governance Annual Conference

The following was before the Board:

- Handout dated October 2, 2024
- Extract from the September 4, 2024 Board of Police Commissioners draft minutes

Commissioner Kent spoke to the key highlights of the 2024 Canadian Association of Police Governance Annual Conference.

8. CORRESPONDENCE, PETITIONS & DELEGATIONS

8.1 Correspondence – None

8.2 Petitions – None

8.3 Presentations – None

9. INFORMATION ITEMS BROUGHT FORWARD – NONE

10. REPORTS/DISCUSSION

10.1 HALIFAX REGIONAL POLICE/ROYAL CANADIAN MOUNTED POLICE HALIFAX REGIONAL DETACHMENT CHIEF UPDATES

Chief MacLean, Halifax Regional Police spoke to key operational updates, past and upcoming community events, recruitment and staffing. MacLean responded to questions of clarification from the Board.

Chief Superintendent Jeffrey Christie, Officer in Charge, Royal Canadian Mounted Police Halifax Regional Detachment spoke to key operational updates and training.

10.2 STAFF – NONE

10.3 MEMBERS OF BOARD OF POLICE COMMISSIONERS

10.3.1 Commissioner O'Malley - Province of Nova Scotia's Updated Standards on Policing

The following was before the Board:

- Request for Consideration form from Commissioner O'Malley

MOVED by Commissioner O'Malley, seconded by Commissioner Blackburn

THAT the Board of Police Commissioners for the Halifax Regional Municipality request Halifax Regional Police (HRP) and the Royal Canadian Mounted Police Halifax Regional Detachment (RCMP HRD) to prepare staff reports assessing compliance of existing police services, related standards, policies, and practices to the Province of Nova Scotia's Updated Standards on Policing including the following:

- 1. Identify the updated standards to which HRM's policing services are compliant and the areas that HRM policing services are non-compliant with the updated standards;**
- 2. In the case of non-compliance, the report shall detail the nature of the non-compliance to the updated standards, identify any organizational, policy, and/or procedural changes required to achieve compliance with the updated standards; and**
- 3. Develop an implementation plan detailing resource and cost estimates, dependencies, timelines, and associated risks to achieving compliance with the updated standards.**

Chief MacLean, Halifax Regional Police *and* Chief Superintendent Jeffrey Christie, Royal Canadian Mounted Police Halifax Regional Detachment responded to questions of clarification from the Board.

Commissioner O'Malley proposed to delete "detailing resource and cost estimates, dependencies, timelines, and associated risks" from part 3 of the motion. As provided for in section 50(2) of Administrative Policy One, *Respecting the Procedures of the Board of Police Commissioners*, the amendment was accepted as friendly.

The motion now read:

MOVED by Commissioner O'Malley, seconded by Commissioner Blackburn

THAT the Board of Police Commissioners for the Halifax Regional Municipality request Halifax Regional Police (HRP) and the Royal Canadian Mounted Police Halifax Regional Detachment (RCMP HRD) to prepare staff reports assessing compliance of existing police services, related standards, policies, and practices to the Province of Nova Scotia's Updated Standards on Policing including the following:

- 1. Identify the updated standards to which HRM's policing services are compliant and the areas that HRM policing services are non-compliant with the updated standards;**
- 2. In the case of non-compliance, the report shall detail the nature of the non-compliance to the updated standards, identify any organizational, policy, and/or procedural changes required to achieve compliance with the updated standards; and**

3. Develop an implementation plan to achieve compliance with the updated standards.

MOTION PUT AND PASSED.

11. ADDED ITEMS – NONE

12. IN CAMERA (IN PRIVATE)

12.1 In Camera (In Private) Minutes – September 4, 2024

This matter was dealt with in public as follows:

MOVED by Commissioner Blackburn, seconded by Commissioner Giles

THAT the In Camera (In Private) minutes of September 4, 2024 be approved as circulated.

MOTION PUT AND PASSED.

13. NOTICES OF MOTION – NONE

14. DATE OF NEXT MEETING – November 20, 2024

15. ADJOURNMENT

The meeting adjourned at 2:31 p.m.

Jamie D'Angelo
Legislative Assistant