



**AFRICAN DESCENT ADVISORY COMMITTEE
MINUTES
November 20, 2024**

PRESENT: Chioma Ogbanufe, Chair
Andrew Howe, Vice Chair
Darryl Johnson
Jerry Taylor
Renée Babin
Taylah Carvery

REGRETS: Mapfumo Chidzonga – Leave of Absence
Missy Searl

STAFF: Tracey Jones-Grant, Director, Office of Diversity & Inclusion
Krista Vining, Team Lead, Legislative Assistants
Dorothy Maponga, Legislative Assistant

The following does not represent a verbatim record of the proceedings of this meeting.

The agenda, reports, supporting documents, and information items circulated are online at [halifax.ca](https://www.halifax.ca).

1. CALL TO ORDER AND LAND ACKNOWLEDGEMENT

The Chair called the meeting to order at 6:02 p.m. and acknowledged that the meeting took place in the traditional and ancestral territory of the Mi'kmaq people, and that we are all treaty people.

1.1 African Nova Scotian Affirmation

Tracey Jones-Grant, Director, Office of Diversity & Inclusion led the Committee in the African Nova Scotian Affirmation.

1.2 Annual Election of Chair

Dorothy Maponga, Legislative Assistant responded to questions of clarification from the Committee.

This matter was deferred; refer to the Order of Business.

1.3 Annual Election of Vice Chair

This matter was deferred; refer to the Order of Business.

2. APPROVAL OF MINUTES – September 4, 2024

MOVED by Renée Babin, seconded by Andrew Howe

THAT the minutes of September 4, 2024 be approved as circulated.

MOTION PUT AND PASSED.

3. APPROVAL OF THE ORDER OF BUSINESS AND APPROVAL OF ADDITIONS AND DELETIONS

Additions: None

Deletions: None

MOVED by Jerry Taylor, seconded by Taylah Carvery

THAT the following items be deferred to the December 12, 2024 meeting of African Descent Advisory Committee:

- **Item 1.2 Annual Election of Chair**
- **Item 1.3 Annual Election of Vice Chair**

MOTION TO DEFER PUT AND PASSED.

MOVED by Renée Babin, seconded by Andrew Howe

THAT the agenda be approved as amended.

MOTION PUT AND PASSED.

4. BUSINESS ARISING OUT OF THE MINUTES – NONE

5. CALL FOR DECLARATION OF CONFLICT OF INTERESTS – NONE

6. CONSIDERATION OF DEFERRED BUSINESS – NONE

7. CORRESPONDENCE, PETITIONS & DELEGATIONS

7.1 Correspondence – None

7.2 Petitions – None

7.3 Presentation – None

8. INFORMATION ITEMS BROUGHT FORWARD – NONE

9. REPORTS/DISCUSSION

9.1 STAFF

9.1.1 ANSAIO Monthly Update

The following was before the Committee:

- Handout dated November 20, 2024

Tracey Jones-Grant, Director, Office of Diversity & Inclusion, Krista Vining, Team Lead, Legislative Assistants and Dorothy Maponga, Legislative Assistant responded to questions of clarification from the Committee.

9.2 COMMITTEE MEMBER UPDATES

9.2.1 Renée Babin - 2024/25 Work Plan Discussion

The following was before the Committee:

- Handout dated September 1, 2024

Renée Babin led the Committee in the discussion of the 2024/25 workplan.

Tracey Jones-Grant, Director, Office of Diversity & Inclusion, Krista Vining, Team Lead, Legislative Assistants and Dorothy Maponga, Legislative Assistant responded to questions of clarification from the Committee.

The Committee requested they review their Terms of Reference at a future meeting.

9.2.2 Andrew Howe – Reminders on upcoming items to Committee

Andrew Howe provided an update on the 2025 meeting schedule, upcoming agenda items and councillor membership on the Committee.

Dorothy Maponga, Legislative Assistant responded to questions of clarification from the Committee.

10. ADDED ITEMS – NONE

11. DATE OF NEXT MEETING – December 12, 2024

12. ADJOURNMENT

The meeting adjourned at 7:42 p.m.

Dorothy Maponga
Legislative Assistant