



## BOARD OF POLICE COMMISSIONERS for the HALIFAX REGIONAL MUNICIPALITY

### MINUTES November 20, 2024

PRESENT: Commissioner Gavin Giles, Vice Chair  
Commissioner Virginia Hinch  
Commissioner Greg O'Malley  
Commissioner Yemi Akindoju

REGRETS: Commissioner Becky Kent, Chair  
Commissioner Tony Mancini

STAFF: Cathie O'Toole, Chief Administrative Officer  
Martin Ward, K.C., General Counsel  
Andrea Lovasi-Wood, Legislative Assistant  
Krista Vining, Team Lead, Legislative Assistants

*The following does not represent a verbatim record of the proceedings of this meeting.*

*The agenda, reports, supporting documents, and information items circulated are online at [halifax.ca](http://halifax.ca).*

## **1. CALL TO ORDER AND LAND ACKNOWLEDGEMENT**

The Vice Chair called the meeting to order at 1:00 p.m. and acknowledged that the meeting took place in the traditional and ancestral territory of the Mi'kmaq people, and that we are all treaty people.

### **1.1 Swearing In of Commissioner Virginia Hinch**

Virginia Hinch was sworn in as a Commissioner of the Board of Police Commissioners for the Halifax Regional Municipality.

## **2. COMMUNITY ANNOUNCEMENTS – NONE**

## **3. APPROVAL OF MINUTES – October 2, 2024**

MOVED by Commissioner O'Malley, seconded by Commissioner Hinch

**THAT the minutes of October 2, 2024 be approved as circulated.**

**MOTION PUT AND PASSED.**

## **4. APPROVAL OF THE ORDER OF BUSINESS AND APPROVAL OF ADDITIONS AND DELETIONS**

Additions:

- Item 11.1 Off Duty and Extra Duty Employment Policy
- Information Item 4 Memorandum from the Chief Administrative Officer dated November 5, 2024 re: Overview of BoPC Activities

Deletions: None

As provided for in section 35 (1) of Administrative Policy One, *Respecting the Procedures of the Board of Police Commissioners*, Andrea Lovasi-Wood, Legislative Assistant requested that Item 12 – IN CAMERA (IN PRIVATE) be considered prior to Item 7.

MOVED by Commissioner O'Malley, seconded by Commissioner Akindoju

**THAT the agenda be approved as amended.**

**MOTION PUT AND PASSED.**

## **5. BUSINESS ARISING OUT OF THE MINUTES – NONE**

## **6. CALL FOR DECLARATION OF CONFLICT OF INTERESTS – NONE**

## **7. CONSIDERATION OF DEFERRED BUSINESS – NONE**

## **8. CORRESPONDENCE, PETITIONS & DELEGATIONS**

### **8.1 Correspondence – None**

### **8.2 Petitions – None**

### **8.3 Presentations – None**

## **9. INFORMATION ITEMS BROUGHT FORWARD – NONE**

## **10. REPORTS/DISCUSSION**

### **10.1 HALIFAX REGIONAL POLICE/ROYAL CANADIAN MOUNTED POLICE HALIFAX REGIONAL DETACHMENT CHIEF UPDATES**

Superintendent Don Moser, Acting Officer in Charge, Halifax Regional Detachment Royal Canadian Mounted Police (RCMP HRD) spoke to key operational updates, RCMP HRD Town Halls held over November, and the phased-in implementation of Body Worn Camera technology in RCMP HRD detachments.

Chief Don MacLean, Halifax Regional Police (HRP) spoke to key operational updates, recruiting and staffing, and past and upcoming events. MacLean responded to questions of clarification from the Board.

## **10.2 STAFF**

### **10.2.1 Steps to Achieve an Integrated Operating Model – Verbal Update**

Bill Moore, Executive Director of Community Safety noted continued work to staff the Transportation Management Office. Moore spoke to collaborative work between Community Safety, Halifax Regional Police and Royal Canadian Mounted Police Halifax Regional Detachment, including review of Memorandums of Understanding, response to the August 18, 2023 Independent Civilian Review, and progress made to data sharing. Moore suggested the Board receive a presentation from Dr. Amy Siciliano on the civilian-lead crisis response model. They also spoke to standing up the Stabilization Centre Working Group and amendments made to By-law P-100, *Respecting The Board Of Police Commissioners For The Halifax Regional Municipality*.

### **10.2.2 Board of Police Commissioners 2025 Meeting Schedule**

The following was before the Board:

- Staff report dated November 8, 2024, revised November 20, 2024

Andrea Lovasi-Wood, Legislative Assistant provided an overview of the Board's proposed 2025 Meeting Schedule.

MOVED by Commissioner Akindoju, seconded by Commissioner O'Malley

**THAT the Board of Police Commissioners for the Halifax Regional Municipality approve the proposed meeting schedule for 2025 as outlined in Attachment 1 of the staff report dated November 8, 2024, revised November 20, 2024.**

**MOTION PUT AND PASSED.**

## **11. ADDED ITEMS**

### **11.1 Off Duty and Extra Duty Employment Policy**

The following was before the Board:

- Staff report dated November 15, 2024

Josh Bates, Policing Policy Strategist provided an overview of the Off Duty and Extra Duty Employment Policy, noting that no concerns were raised by the public of the policies approved by the Board in principle at their October 2, 2024 meeting.

MOVED by Commissioner O'Malley, seconded by Commissioner Hinch

**THAT the Board of Police Commissioners for the Halifax Regional Municipality adopt the revised extra duty and off duty policies for inclusion in the Board of Police Commissioners' Policy Manual, as outlined in Attachments 1 and 2 of the July 18, 2024 staff report, revised September 19, 2024.**

**MOTION PUT AND PASSED.**

**12. IN CAMERA (IN PRIVATE)**

MOVED by Commissioner O'Malley, seconded by Commissioner Akindoju

**THAT the Board of Police Commissioners of Halifax Regional Municipality convene to In Camera (In Private) to discuss item 12.1 PERSONNEL MATTER.**

**MOTION PUT AND PASSED.**

**12.1 PERSONNEL MATTER – Private and Confidential Report**

The following was before the Board:

- Private and confidential report dated October 25, 2024
- Private and confidential extract from the August 7, 2024 Board of Police Commissioners minutes

This matter was dealt with In Camera (In Private).

**13. NOTICES OF MOTION – NONE**

**14. DATE OF NEXT MEETING – December 4, 2024**

**15. ADJOURNMENT**

The meeting adjourned at 2:20 p.m.

Krista Vining  
Team Lead, Legislative Assistants