



**EXECUTIVE STANDING COMMITTEE
MINUTES
February 24, 2025**

PRESENT:

Mayor Andy Fillmore, Chair
Deputy Mayor Tony Mancini, Vice Chair
Councillor Cathy Deagle Gammon
Councillor Laura White
Councillor Patty Cuttell
Councillor Nancy Hartling
Councillor John Young

STAFF:

Cathie O'Toole, Chief Administrative Officer
John Traves, K.C., CD, Municipal Solicitor/Chief Governance Officer
Iain MacLean, Municipal Clerk
Elizabeth Macdonald, Legislative Assistant

The following does not represent a verbatim record of the proceedings of this meeting.

The agenda, reports, supporting documents, information items circulated, and video (if available) are online at halifax.ca.

1. CALL TO ORDER AND LAND ACKNOWLEDGEMENT

The Chair called the meeting to order at 10:04 a.m. and acknowledged that the meeting took place in the traditional and ancestral territory of the Mi'kmaq people, and that we are all treaty people.

2. APPROVAL OF MINUTES – January 20, 2025

MOVED by Councillor Deagle Gammon, seconded by Councillor White

THAT the minutes of January 20, 2025 be approved as circulated.

MOTION PUT AND PASSED.

3. APPROVAL OF THE ORDER OF BUSINESS AND APPROVAL OF ADDITIONS AND DELETIONS

Additions:

- Item 15.6 – CONTRACT NEGOTIATIONS – Private and Confidential Report
- Item 15.7 – PERSONNEL MATTER – Private and Confidential

Deletions: None

MOVED by Councillor Deagle Gammon, seconded by Councillor Hartling

THAT the agenda be approved as amended.

MOTION PUT AND PASSED.

4. BUSINESS ARISING OUT OF THE MINUTES – NONE

5. CALL FOR DECLARATION OF CONFLICT OF INTERESTS – NONE

6. MOTIONS OF RECONSIDERATION – NONE

7. MOTIONS OF RESCISSION – NONE

8. CONSIDERATION OF DEFERRED BUSINESS – NONE

9. NOTICES OF TABLED MATTERS – NONE

10. CORRESPONDENCE, PETITIONS & DELEGATIONS

10.1 Correspondence – None

10.2 Petitions – None

10.3 Presentation – None

11. PUBLIC PARTICIPATION

The Chair noted there were no registered speakers and called three times for any other members of the public wishing to speak; there were none.

12. INFORMATION ITEMS BROUGHT FORWARD – NONE

13. REPORTS – NONE

14. MOTIONS – NONE

15. IN CAMERA (IN PRIVATE)

15.1 In Camera (In Private) Minutes – January 20, 2025

This matter was dealt with in public.

MOVED by Deputy Mayor Mancini, seconded by Councillor Cuttell

THAT the In Camera (In Private) minutes of January 20, 2025 be approved as circulated.

MOTION PUT AND PASSED.

15.2 PERSONNEL MATTER – Private and Confidential Report

This matter was dealt with In Camera (In Private) and ratified in public as follows:

The following was before the Standing Committee:

- Private and confidential staff report dated January 6, 2025

MOVED by Councillor Deagle Gammon, seconded by Councillor Young

THAT the Executive Standing Committee:

1. **Adopt the recommendations as outlined in the private and confidential report dated January 6, 2025; and**
2. **Direct that the private and confidential report dated January 6, 2025 be maintained private and confidential.**

MOTION PUT AND PASSED.

15.3 PERSONNEL MATTER – Private and Confidential Report

This matter was dealt with in public as follows:

The following was before the Standing Committee:

- Private and confidential staff report dated February 19, 2025

MOVED by Deputy Mayor Mancini, seconded by Councillor Deagle Gammon

THAT the Executive Standing Committee:

1. **Adopt the recommendations as outlined in the private and confidential report dated February 19, 2025; and**
2. **Direct that the private and confidential report dated February 19, 2025 be maintained private and confidential.**

MOTION PUT AND PASSED.

15.4 PERSONNEL MATTER – Private and Confidential Report

This matter was dealt with in public as follows:

The following was before the Standing Committee:

- Private and confidential staff report dated February 4, 2025

MOVED by Deputy Mayor Mancini, seconded by Councillor Deagle Gammon

THAT the Executive Standing Committee:

- 1. Adopt the recommendations as outlined in the private and confidential report dated February 4, 2025; and**
- 2. Direct that the private and confidential report dated February 4, 2025 be maintained private and confidential.**

MOTION PUT AND PASSED.

MOVED by Deputy Mayor Mancini, seconded by Councillor Deagle Gammon

THAT Executive Standing Committee convene to In Camera (In Private) to discuss Item 15.2 PERSONNEL MATTER, Item 15.5 PERSONNEL MATTER, Item 15.6 CONTRACT NEGOTIATIONS, and Item 15.7 PERSONNEL MATTER.

MOTION PUT AND PASSED.

15.5. PERSONNEL MATTER – Private and Confidential Report

This matter was dealt with In Camera (In Private) and ratified in public as follows:

The following was before the Standing Committee:

- Private and confidential staff report dated February 4, 2025

MOVED by Councillor White, seconded by Councillor Hartling

THAT Executive Standing Committee:

- 1. Adopt the recommendations as outlined in the private and confidential report dated February 4, 2025; and**
- 2. Direct that the private and confidential report dated February 4, 2025 be maintained private and confidential.**

MOTION PUT AND PASSED.

15.6 CONTRACT NEGOTIATIONS – Private and Confidential Report

This matter was dealt with In Camera (In Private).

The following was before the Standing Committee:

- Private and confidential staff report dated February 21, 2025

15.7 PERSONNEL MATTER – Private and Confidential

This matter was dealt with In Camera (In Private) and ratified in public as follows:

MOVED by Councillor Deagle Gammon, seconded by Councillor Hartling

THAT Executive Standing Committee adopt the direction provided In Camera (In Private).

MOTION PUT AND PASSED.

16. ADDED ITEMS – NONE

17. NOTICES OF MOTION – NONE

18. DATE OF NEXT MEETING – March 17, 2025

19. ADJOURNMENT

The meeting adjourned at 12:32 p.m.

Iain MacLean
Municipal Clerk